



School Uniform Working Group: Terms of reference

Membership: Maximum of 8 including Headteacher, Parent Governor Staff and Parents.

Chair: Headteacher

Purpose:

Children wearing the current school uniform look smart and clearly belong to the Hawridge & Cholesbury school community. Governors wish both of those aspects to continue however they recognise that the uniform has not been reviewed for some time and that some adjustments to the current requirements may be needed. The tasks for the working group are therefore:

- To review the current school uniform with regard to:
 - fitness for school life,
 - quality,
 - cost including provision of second-hand availability,
 - sustainability, inclusivity
 - compliance with current DfE guidelines:
<https://www.gov.uk/government/publications/school-uniform>
- To propose what the school uniform should be from September 2026 for review by the Governing Body prior to consultation with parents.

Outputs:

Draft proposal to governors to include:

- Reasons for keeping and/or changing part(s) of the uniform
- Costs of current uniform vs proposed uniform
- Supply of proposed uniform including access to second-hand items
- Sustainability of proposed uniform
- How the proposal complies with the DfE guidelines.

Timeline:

- 19th March 2025 Working Group proposals sent to Governing Body
- 26th March 2025 Proposals reviewed by Governors
- 31st March 2025 – 25th April 2025 - Consultation with parents
- 30th April 2025 - Consultation findings and draft school uniform policy for September 2026 to Governors
- 7th May 2025 - Governors approve new school uniform policy
- 16th May 2025 - Parents informed of consultation findings and changes for September 2026 (if any)
- September 2026 – new uniform policy in place